

SALARY TABLE 2021-LR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.88%
FOR THE LOCALITY PAY AREA OF LAREDO, TX
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,465	\$ 24,252	\$ 25,031	\$ 25,808	\$ 26,588	\$ 27,044	\$ 27,816	\$ 28,593	\$ 28,624	\$ 29,351
2	26,384	27,012	27,886	28,624	28,946	29,797	30,648	31,500	32,351	33,202
3	34,544	35,504	36,463	37,422	38,382	39,341	40,300	41,260	42,219	43,178
4	38,779	39,856	40,933	42,010	43,087	44,164	45,241	46,318	47,395	48,472
5	44,594	45,800	47,005	48,211	49,416	50,621	51,827	53,032	54,238	55,443
6	47,021	48,364	49,707	51,051	52,394	53,737	55,081	56,424	57,767	59,111
7	50,759	52,253	53,746	55,239	56,732	58,225	59,718	61,211	62,704	64,198
8	52,908	54,561	56,215	57,868	59,522	61,176	62,829	64,483	66,137	67,790
9	56,609	58,435	60,261	62,087	63,913	65,739	67,565	69,391	71,217	73,043
10	62,341	64,352	66,364	68,375	70,386	72,398	74,409	76,421	78,432	80,444
11	66,283	68,493	70,703	72,913	75,123	77,333	79,543	81,753	83,963	86,173
12	79,446	82,095	84,744	87,392	90,041	92,690	95,338	97,987	100,635	103,284
13	94,472	97,621	100,770	103,919	107,068	110,217	113,366	116,515	119,665	122,814
14	111,637	115,358	119,079	122,799	126,520	130,241	133,962	137,683	141,404	145,125
15	131,315	135,692	140,069	144,446	148,823	153,201	157,578	161,955	166,332	170,709

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>